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ACADEMIC APPOINTMENTS	**University of Pittsburgh, Pittsburgh, PA**
	  Assistant Professor of Political Science, August 2019–present
	  Faculty Affiliate, African Studies Program
	
	University of Pennsylvania, Philadelphia, PA
	  Faculty Affiliate, Identity & Conflict Lab, August 2019–present
	  Pre/Postdoctoral Fellow, Identity & Conflict Lab, August 2017–July 2019

EDUCATION	**University of California, Berkeley, Berkeley, CA**
	Ph.D. in Political Science, August 2018
	Dissertation: *Severed Connections: Political Parties and Democratic Responsiveness in Africa*
	 - **Juan Linz Prize**, Best Dissertation in the Comparative Study of Democracy,
	   Democracy & Autocracy Section, American Political Science Association
	
	M.A. in Political Science
	Fields: Comparative Politics (Distinction), Political Behavior, Political Methodology
	
	Korea University, Seoul, South Korea
	  B.A. in Economics (Highest Honors), Minor in Public Policy, 2007

BOOK PROJECTS	*Severed Connections: Intraparty Politics and Representation in Democratic Africa* *Norms, Ideas, and Identities: Overcoming Discrimination Against Immigrants* (with M. Poertner and N. Sambanis, under review)

PUBLICATIONS	3. Linguistic Assimilation Does Not Reduce Discrimination Against Immigrants
	   (with M. Poertner and N. Sambanis)
	   Journal of Experimental Political Science. 2020. Forthcoming
	
	2. Parochialism, Social Norms, and Discrimination Against Immigrants
	   (with M. Poertner and N. Sambanis)
	   Proceedings of the National Academy of Sciences. 2019. 116 (33), 16274–16279.
	
	1. Fuzzy Sets on Shaky Ground? Parametric and Specification Sensitivity in fsQCA
	   (with C. Krogslund and M. Poertner)
	   Political Analysis. 2015. 23 (1), 21–41.

UNDER REVIEW	The Rejection of Election Results in Africa · R & R at *African Affairs* (with L. Arriola and S. Lindberg) Paying to Party: Candidate Resources and Party Switching in New Democracies (with L. Arriola, J. Davis, M. Phillips, and L. Rakner) Do Voters Respond to Cross-Ethnic Campaigning in Divided Societies? (with L. Arriola, M. Gichohi, and K. Opalo) The *Hijab* Penalty: Feminist Backlash to Muslim Immigration (with M. Poertner and N. Sambanis) Temperature and Outgroup Discrimination (with M. Poertner and N. Sambanis) Political Endorsements and Cross-Ethnic Voting in Multi-ethnic Societies (with L. Arriola and M. Gichohi)
WORKING PAPERS	Party Control of Primary Elections in New Democracies Communication Technology and National Identity in Sub-Saharan Africa (with B. Laughlin and A. Schultz) Accountability Under Devolved Government: Evidence from a Field Experiment in Kenya (with L. Arriola, M. Gichohi, and K. Opalo) Congruence or Disconnect? Local Issue Priorities and Public Spending in Kenya Ethnicity and Judicial Decision-making: Evidence from the Kenyan High Courts (with J. Andrew Harris and Fiona Shen-Bayh) The Political Logic of Judicial Appointments in Africa (with Fiona Shen-Bayh)
FELLOWSHIPS AND AWARDS	Juan Linz Prize, Best Dissertation in the Comparative Study of Democracy, APSA, 2020. Dean's Completion Fellowship ($21,000), Graduate Division, UC Berkeley, 2016–17. African Studies Fellowship ($1,500), Center for African Studies, UC Berkeley, 2016–17. Rocca Dissertation Fellowship ($5,000), Center for African Studies, UC Berkeley, 2015–2016. Simpson Fellowship ($12,000), Institute for International Studies, UC Berkeley, 2015–2016. Graduate Division Fellowship ($15,000), Graduate Division, UC Berkeley, 2011–2016. Doctoral Fellowship ($217,350), Korea Foundation for Advanced Studies, 2011–2016.

PRESENTATIONS   *=Invited talks

2020. MPSA, APSA (scheduled) Korea University (Department of Political Science and International Relations),* Pennsylvania State University (scheduled),* European University Institute (scheduled)*

2019. SPSA, MPSA, APSA, University of Pennsylvania (Immigration Conference, Perry World House and the Identity and Conflict Lab), Carnegie Mellon University (Tepper School of Business),* College of William and Mary (Department of Government),* Seoul National University (Department of Political Science),* KDI School of Public Policy and Management*

2018. MIT (CTSN 3 Workshop),* ERF Workshop (Casablanca, Morocco),* University of Pittsburgh (Department of Political Science),* Yale University (Department of Political Science),* University of Florida (Department of Political Science),*, New York University Abu Dhabi (Social Science Division),* APSA, MPSA

2017. APSA, EPSA, ASA (African Studies Association)

2016. Stanford University (WGAPE), New York University Abu Dhabi (WESSI), NYU Florence (WESSI Workshop),* APSA, MPSA

TEACHING   Dissertation Overview (Graduate), University of Pittsburgh, Fall 2020 (scheduled)

Identity Politics (Graduate), University of Pittsburgh, Fall 2020 (scheduled)

Computational Social Science (Undergraduate), University of Pittsburgh, Spring 2020

Comparative Politics Capstone (Undergraduate), University of Pittsburgh, Fall 2019.

Introduction to African Politics (Undergraduate), University of Pittsburgh, Fall 2019.

Graduate Student Instructor, PS2 Introduction to Comparative Politics, UC Berkeley.

Graduate Student Instructor, PS149A African Politics, UC Berkeley.

PROFESSIONAL
SERVICE   Co-convener: Midwest Workshop on Empirical Political Science, 2019–.

Chair: Best Fieldwork Award Committee Democracy and Autocracy Section (formerly Comparative Democratization), APSA (2019–2020)

SERVICE
(CONT'D)

Reviewer: American Journal of Political Science, American Political Science Review, Comparative Politics, International Interactions, Journal of Elections, Public Opinion & Parties, Journal of Politics, Political Analysis, Public Choice, Sociological Research and Methods.

DEPARTMENTAL
SERVICE

Undergraduate Committee, Political Science, University of Pittsburgh (2019–2020)

Co-convener, Human Rights and Migration Seminar (HUMS), Political Science, University of Pittsburgh (2019–2020)

REFERENCES

AVAILABLE UPON REQUEST